

**ORGANIZATIONAL MEETING OF THE TOWN BOARD  
OF THE TOWN OF NEW HARTFORD, NEW YORK,  
HELD AT TOWN HALL, 8635 CLINTON STREET, NEW HARTFORD, NY  
ON THURSDAY, JANUARY 1, 2026 at 12:00 P.M.**

Town Supervisor Messa called the meeting to order at 12:00 P.M. and led those in attendance in the Pledge of Allegiance to the American Flag. The roll was then taken with the following Town Officials and Department Heads being present during the progress of the meeting.

**TOWN BOARD MEMBERS PRESENT:**

Councilman Vincent Pristera  
Councilman John Latini  
Councilman David M. Reynolds  
Councilman David Tehan  
Supervisor James Messa

**OTHER TOWN OFFICIALS/EMPLOYEES PRESENT:**

Deputy Town Supervisor, David Tehan  
Town Attorney,  
Town Clerk, Michele Moran  
Highway Superintendent, Richard Sherman  
Police Chief, Ronald Fontaine

Thereafter a quorum was declared present for the transaction of business.

The following Resolution was introduced for adoption by Councilman Reynolds and duly seconded by Councilman Tehan.

**(RESOLUTION NO. 1 OF 2026)**

**RESOLVED** that the Town Board of the Town of New Hartford does hereby establish the NORMAL OPERATING HOURS for the Town of New Hartford offices to be 8:00 A.M. through 4:00 P.M., Mondays through Fridays during Fiscal Year 2026;

**RESOLVED** that James Messa, Supervisor of the Town of New Hartford, New York, be and he hereby is authorized and directed to sign all checks for the disbursement of funds of the Town of New Hartford for the Fiscal Year 2026;

**RESOLVED** that the New Hartford Town Board does hereby re-adopt the "*TOWN OF NEW HARTFORD EMPLOYEES HANDBOOK*", prepared by AMTEK, dated September 15, 1999, and thereafter amended from time to time. Also adopted herewith is the Non-Union Benefits and Compensation document with updates.

**RESOLVED** that the New Hartford Town Board does hereby establish the mileage rate at seventy two cents (\$.72) for all Town Officials and employees while performing regular and continuous business transactions in and for the Town of New Hartford during the Fiscal Year 2026; Effective January 11, 2017, Officials and employees shall be paid for travel as provided in the Internal Revenue Service (IRS) rules and regulations; namely, from the town office to the destination and return to the town office;

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**RESOLVED** that the Town Board of the Town of New Hartford does hereby designate as Official Depositories in which all funds of the Town of New Hartford shall be deposited in 2026 the following institutions:

- BNY Mellon
- Chase Bank
- NBT Bank, N.A.
- Adirondack Bank (to include tax collection)
- Wilmington

and that the Town Supervisor or Deputy Town Supervisor of said Town be and hereby is authorized and directed to secure a Pledge of Security covering the maximum amount of money the Town would have on deposit at any one time during the Fiscal Year 2026 from each of the Official Depositories designated. A written security agreement and custodial agreement (which can be combined into one document) must be obtained. The Town, however, will try to have delivery of the collateral to an unrelated third party. If this cannot be affected, then all pertinent legal and financial risks will be evaluated;

**RESOLVED** that the Town Board of the Town of New Hartford does hereby authorize the Town Supervisor or Deputy Town Supervisor of the said Town to deposit funds not needed for immediate expenditures in the form of interest-bearing Certificates of Deposit, Repurchase Agreements, Treasury Bills and Money Market Certificates with the Official Depositories listed in the official Investment Policy of the Town, which policy is presented herein as a separate Resolution;

**RESOLVED** that the New Hartford Town Board does hereby appoint Anthony Trevisani as Marriage Officer in and for the Town of New Hartford for a one-year term commencing January 1, 2026, and ending December 31, 2026, with no remuneration.

**RESOLVED** that the Town Board of the Town of New Hartford does hereby re-appoint the President of the New Hartford Historical Society as the Town's Historian for Fiscal Year 2026 at a contractual sum of **\$3,700.00** payable to the Historical Society. Jeffrey Madden was re-appointed as the president;

**RESOLVED** that the New Hartford Town Board does hereby confirm the Supervisor's appointment of David Tehan as Deputy Town Supervisor, to serve at the pleasure of the Town Supervisor, with a corresponding stipend of One Thousand Two Hundred Dollars (\$1,200) annually;

**RESOLVED** that David Tehan, Deputy Town Supervisor of the said Town be, and he hereby is authorized and directed to sign all checks for disbursements of funds of said Town for Fiscal Year 2026, in the absence of the Town Supervisor;

**RESOLVED** that the New Hartford Town Board does hereby authorize the Town Supervisor or Senior Account Clerk to Supervisor to pay bills/expenses to National Grid, to the Mohawk Valley Water Authority, to all telephone carriers; to the Town's designated vendors for all insurance premiums, to Ford Credit, to Verizon On-line, to Spectrum, and to the United States Postal Service (electronic replenishing of postage meter), Keybank, without prior final audit by the Town Board and does further authorize the Town Supervisor or Assistant Director of Personnel to pay bills/expenses to the New York State and Local

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Retirement Systems (Employees' Retirement System and Police and Fire Retirement System) for employer contributions without prior final audit by the Town Board;

**RESOLVED** that the New Hartford Town Board does hereby re-adopt the Purchasing Policies and Procedural Manual, originally adopted on January 1, 1992 and revised on December 5, 2018.

**RESOLVED** that the New Hartford Town Board does hereby re-adopt the Official Investment Policy for the Town of New Hartford originally adopted on March 3, 1993, last amended on July 13, 2013, and in accordance with Chapter 708 of the Laws of 1992;

**RESOLVED** that the Town Board of the Town of New Hartford does hereby designate The Observer Dispatch as the Town's official newspaper for Fiscal Year 2026.

**RESOLVED** that the Rules of Procedure which were initially adopted April 21, 1965, and amendments thereto, are hereby affirmed and re-adopted by the New Hartford Town Board for Fiscal Year 2026 as set forth in the attached Schedule "A" that is made a part of this Resolution;

**SCHEDULE "A"**  
**RULES OF PROCEDURE**

**I. REGULAR MEETINGS:**

Regular meetings of the New Hartford Town Board shall be held in the Town of New Hartford Municipal Building, 8635 Clinton Street, New Hartford, New York, on the following days commencing at 6:00 P.M. for the Fiscal Year 2026, unless otherwise changed and publicized:

January 1, January 7  
February 4  
March 4  
April 1  
May 6  
June 3  
July 1  
August 5  
September 2, September 23  
\*October 7, \*\*October 21  
\*\*\*November 4, November 18  
December 9

\*(Tentative Budget to Town Board)

\*\*October ... (preliminary budget to be adopted)

\*\*\*November ... (annual budget adoption deadline)

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### **II. SPECIAL MEETINGS:**

The Supervisor may, and upon written request of two (2) members of the Board, call a special meeting of the Town Board at any time by giving at least two (2) days' notice in writing (email) to the Town Clerk and other members of the Board of the time when and the place where the meeting is to be held.

### **III. QUORUM:**

A majority of the Board shall constitute a quorum for the transaction of business, but a lesser number may adjourn.

### **IV. VOTING UPON QUESTIONS:**

Every act, motion or resolution shall require for its adoption the affirmative vote of a majority of all members of the Town Board, except in such instances in which a large number of affirmative votes shall be required by law. The vote upon every question shall be taken by Ayes and nays, and the names of the members present and their votes shall be entered in the minutes.

### **V. STANDING COMMITTEES:**

The Supervisor shall appoint the following Standing Committees:

- Assessor
- Human Resource
- IT Committee
- Public Safety and Courts
- Public Works and Sewer
- Senior Citizens
- Town Clerk
- Village/Town/School Liaison
- Codes, Zoning and Planning
- Library
- Parks and Recreation

Such Committees shall consist of members of the Board and shall assist the Town Board in the performance of its duties with reference to such matters as may from time to time be referred to such Committees.

### **VI. SPECIAL COMMITTEES:**

The Town Board may, from time to time, appoint such Special Committees as may be deemed desirable to assist the Board in performance of its duties. Such Committees may include Town Officers other than Board members in their membership in an advisory capacity only.

- Each group is to consist of at least one (1) Town Board member and one (1) Department Head, which act in an ADVISORY CAPACITY only, unless prohibited by law
- Each group is to have at least

- A written list of objectives

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- A Chairperson who is to be recommended by the group's members and submitted to the Town Board for approval. Duties of Chairperson shall include:
    1. Chair open meetings
    2. Act as the official spokesperson for said group
  - Vice-Chairperson is to be appointed directly by the group members. Duties of Vice-Chairperson shall include:

Assume the duties of the Chairperson in his/her absence
  - Maximum number of members to be determined by the Department Head. Unexcused absence from four (4) consecutive meetings is cause for removal of member(s) by the Chairperson
  - If possible, each group shall consist of one member from each of the four (4) Wards in the Town. Selection of Members:
    1. Participation shall be based on written request to the Department Head for consideration.
    2. Appointed by the Town Board
    3. If there are more volunteers than openings, membership shall be determined by the Department Head who shall consider:
      - i. Resume or list of qualifications
      - ii. Personal interview
  - Term limits not to exceed two (2) four-year terms, which shall be staggered
  - Remuneration to members shall require Town Board budget approval
- Department Heads shall maintain a list of all appointments and terms which shall be reviewed annually with the Town Board and filed with the Town Clerk's Office
  - This policy EXCLUDES:

Zoning Board of Appeals  
Planning Board  
Board of Assessment Review  
Library Board of Trustees

*All member terms of the above boards/committees/commissions shall be posted on the Town's website so that the public is aware of when terms end and that any individual desiring to serve on a board, committee, commission must submit their letter of interest/resume to the Town Supervisor's Office at least six (6) months in advance of the term expiration.*

### **VII. ORDER OF BUSINESS:**

The business of all regular meetings of the Town Board shall be transacted in the following order:

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- Reading of minutes of previous meeting, unless waived by a majority of the members of the Board present
- Public Hearings (6:00 P.M.)
- Consideration of Public Presentations
- Reports of Town Officials presented by the Chairperson of the respective Standing Committee
- Reports of Standing Committees
- Reports of Special Committees
- Consideration of matters submitted by Town Board members
- Consideration of matters submitted by Town Supervisor in the following order:
  - Financial and other routine reports
  - Miscellaneous communications
  - Unfinished business
  - New business.

### **VIII. LEGISLATIVE MATTERS:**

All resolutions, ordinances and local laws, other than routine resolutions approving payment of bills, minutes and like matters, shall be in writing and filed with the Town Clerk and made available to Board members not later than the Saturday prior to the meeting at which they are to be introduced unless this provision be waived as to any such resolution, ordinance or local law by a majority of the members of the Board present at such meeting.

Resolutions, ordinances and local laws shall be introduced in the regular order of business and shall be read aloud by the Town Clerk before being acted upon by the Board.

### **IX. ABSENCE OF SUPERVISOR:**

In the absence of the Supervisor, the Deputy Supervisor shall call the Town Board to order and shall be Chairman of the meeting; and, in the absence of the Supervisor and the Deputy Supervisor, then the Town Clerk shall call the Town Board to order and if a quorum be present, the Town Board shall elect one of its members as Chairman of the meeting.

### **X. MEMBERS MAY NOT ABSENT THEMSELVES:**

No member of the Town Board may absent himself from a meeting of the Town Board for more than ten (10) minutes at a time unless for good cause he is excused by the Supervisor.

### **XI. REFUSAL TO VOTE:**

Each member of the Board shall vote upon each question presented unless for good cause he is excused present to Town Law.

### **XII. PARLIAMENTARY RULES:**

Except as otherwise provided herein, all parliamentary questions shall be decided in accordance with the latest edition of Roberts' Rules of Order, revised, for deliberative assemblies.

### **XIII. SUSPENSION OF RULES:**

Any rule of the Town Board may at any time be temporarily suspended for special reasons by a majority vote of all of the members of the Town Board present at a meeting thereof. No permanent alteration may

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be made except by resolution in writing duly filed with the Town Clerk prior to the meeting at which such amendment is introduced.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-Aye
Councilman Latini	-Aye
Councilman Reynolds	-Aye
Councilman Tehan	-Aye (Abstain from Dep. Supervisor and Authority to sign all checks)
Supervisor Messa	-Aye

The Resolutions were unanimously carried and duly *ADOPTED*.

**XIV. Appointment – Planning Board Chairman**

A motion was introduced by Councilman Tehan to appoint James Decker as Chairperson of the Planning Board. No Second. Discussion commenced. Motion dies.

**(RESOLUTION NO. 2 OF 2026)**

The following Resolution was then introduced for adoption by Councilman Latini and duly seconded by Councilman Reynolds.

**RESOLVED**, that the New Hartford Town Board does hereby re-appoint Heather Mowat as Chairperson of the Planning Board for a one (1) year term commencing January 1, 2026 and ending December 31, 2026, at the rate set forth in the adopted budget for 2026.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Aye
Supervisor Messa	-	Aye

The Resolutions were unanimously carried and duly *ADOPTED*.

**XV. Appointment – Chairman - Zoning Board of Appeals**

The following Resolution was then introduced for adoption by Councilman Reynolds and duly seconded by Councilman Latini.

**(RESOLUTION NO. 3 OF 2026)**

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**RESOLVED**, that the New Hartford Town Board does hereby re-appoint Randy Bogar as Chairman of the Zoning Board of Appeals for a one (1) year term commencing January 1, 2026 and ending December 31, 2026.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Aye
Supervisor Messa	-	Aye

The Resolution was unanimously carried and duly **ADOPTED**.

**XVI. Appointment – STANDING COMMITTEE**

The following Resolution was then introduced for adoption by Councilman Renolds and duly seconded by Councilman Latini

**(RESOLUTION NO. 4 OF 2026)**

**RESOLVED**, that in accordance with the Town Law, Town Board does hereby appoint standing committees for a one-year (1) term commencing January 1, 2026 and ending December 31, 2026.

<b>Committee</b>	<b>Chairperson</b>	<b>Co-Chairperson</b>
Assessor	Tehan	Messa
IT Committee	Messa	Tehan
Library	Reynolds	Latini
Parks and Recreation	Reynolds	Pristera
Personnel	Tehan	Reynolds
Public Safety and Courts	Messa	Pristera
Public Works and Sewers	Pristera	Tehan
School/Village/Town Liaison	Latini	Pristera
Senior Citizens	Reynolds	Latini
Town Clerk	Tehan	Latini
Codes, Zoning and Planning	Tehan	Messa

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Aye
Supervisor Messa	-	Aye

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The Resolution was unanimously carried and duly *ADOPTED*.

**XVII. TOWN CLERK DEPARTMENT MATTERS**

**1. Re-Appointment – Registrar of Vital Statistics**

The following Resolution was introduced for adoption by Councilman Reynolds and duly seconded by Councilman Latini

**(RESOLUTION NO. 5 OF 2026)**

**RESOLVED** that the New Hartford Town Board does hereby approve Town Supervisor Messa to appoint Michele Moran as Registrar of Vital Statistics for the Town of New Hartford, commencing January 1, 2026 and ending December 31, 2026.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Aye
Supervisor Messa	-	Aye

The Resolution was unanimously carried and duly *ADOPTED*.

**2. Oneida County Youth Bureau – 2026**

The following Resolution was then introduced for adoption by Councilman Reynolds and duly seconded by Councilman Tehan

**(RESOLUTION NO. 6 OF 2026)**

**RESOLVED** that the New Hartford Town Board does hereby approve Town Supervisor Messa to appoint Michele Moran as Oneida County Youth Bureau Youth Employment Director with the additional salary of \$3,500.00. (Reimbursed by Oneida County).

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Aye
Supervisor Messa	-	Aye

The Resolution was unanimously carried and duly *ADOPTED*.

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1. **Appointment – Deputy Town Clerk – 2026**

The following Resolution was introduced for adoption by Councilman Tehan and duly seconded by Councilman Latini.

**(RESOLUTION NO. 7 OF 2026)**

**RESOLVED** that the Town Board of the Town of New Hartford does hereby acknowledge the appointment of Susan Keller as the first Deputy Town Clerk effective January 1, 2026 at the rate set forth in the adopted budget for 2026.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	- Aye
Councilman Latini	- Aye
Councilman Reynolds	- Aye
Councilman Tehan	- Aye
Supervisor Messa	- Aye

The Resolution was unanimously carried and duly **ADOPTED**.

**XVIII. Appointment – Town Attorney**

A motion was introduced by Councilman Tehan to appoint Evan Rossi, Esq. as the Town Attorney commencing January 1, 2026 and ending December 31, 2026 at the rate set forth in the adopted budget for 2026. No Second. Discussion commenced. Motion dies.

**(RESOLUTION NO. 8 OF 2026)**

The following Resolution was then introduced for adoption by Councilman Latini and duly seconded by Councilman Reynolds.

**RESOLVED**, that the New Hartford Town Board does hereby re-appoint Herbert Cully as Town Attorney for a one (1) year term commencing January 1, 2026 and ending December 31, 2026, at the rate set forth in the adopted budget for 2026.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-Aye
Councilman Latini	-Aye
Councilman Reynolds	-Aye
Councilman Tehan	-Nay
Supervisor Messa	-Nay

The Resolution was unanimously carried and duly **ADOPTED**.

**XIX. Appointment – BOARD OF ETHICS**

The following Resolution was then introduced for adoption by Councilman Reynolds and duly seconded by Councilman Latini

**(RESOLUTION NO. 9 OF 2026)**

**RESOLVED**, that the New Hartford Town Board does hereby appoint Brian Saville, Richard Pratt and Councilman Tehan to the Board of Ethics.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Abstain
Supervisor Messa	-	Aye

Resolution PASSED with four (4) affirmative votes and duly **ADOPTED**.

**XX. Seed and Weed Garden Club**

A club to enhance the park and offer a quiet place for people to relax and enjoy nature. They maintained new plants, compost, mulch, professional pruning and paint for the arbor. They would like to create a proper path to the garden from the end of the blacktop surrounding the building to the arbor entrance of the garden at Sherrill Brook Park. Ann Siegel is the contact.

The following Resolution was then introduced for adoption by Councilman Latini and duly seconded by Councilman Tehan.

**(RESOLUTION NO. 10 OF 2026)**

**RESOLVED**, that the New Hartford Town Board does hereby approve give the Seed and Weed Garden Club \$2,000.00 for the cost of materials for the Sherrill Brook Park.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Aye
Supervisor Messa	-	Aye

The Resolution was unanimously carried and duly *ADOPTED*.

**XXI. Employee Assistance Program**

Gives employees a hotline to call if they have issues, problems (personal, work related), can help people with financial things – annual renewal contract.

The following Resolution was then introduced for adoption by Councilman Latini and duly seconded by Councilman Reynolds.

**(RESOLUTION NO. 11 OF 2026)**

**RESOLVED**, that the New Hartford Town Board does hereby approve for Town Supervisor Messa to sign the Employee Assistance Program annual renewal contract for the cost of \$3,364 annually.

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Aye
Supervisor Messa	-	Aye

The Resolution was unanimously carried and duly *ADOPTED*.

**XXII. 2026 Salary Schedule**

The following Resolution was then introduced for adoption by Councilman Latini and duly seconded by Councilman Reynolds:

**(RESOLUTION NO. 12 OF 2026)**

WHEREAS, Town Law, Section 27, provides that the Town Board of each town shall fix, from time to time, the salaries of all officers, officials and employees of said town, whether elected or appointed, and determine when the same shall be payable;

NOW, THEREFORE, BE IT RESOLVED that the Town Board of the Town of New Hartford does hereby approve and establish the following Schedule of 2026 Salaries for the employees and officials of the Town of New Hartford, payable in the manner designated:

**2026 Salaries**

WHEREAS, Town Law, Section 27, provides that the Town Board of each town shall fix, from time to time, the salaries of all officers, officials and employees of said town, whether elected or appointed, and determine when the same shall be payable;

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NOW, THEREFORE, BE IT RESOLVED that the Town Board of the Town of New Hartford does hereby approve and establish the following Schedule of 2026 Salaries for the employees and officials of the Town of New Hartford, payable in the manner designated:

<u>Title and Name</u>	<u>2026 Rate</u>	<u>2026 Salary</u>	<u>Payment</u>
Councilman Vincent Pristera		\$16,000	bi-weekly
Councilman John Latini		\$16,000	bi-weekly
Councilman David Reynolds		\$16,000	bi-weekly
Councilman David Tehan		\$16,000	bi-weekly
Town Justice David Longheretta		\$18,540	bi-weekly
Senior Justice William Virkler		\$3670.92	bi-weekly
Town Justice William M. Virkler		\$31363.50	bi-weekly
Clerk to Court Justice Meghann Wheat	\$24.49/hr		bi-weekly
Clerk to Court Justice	\$23.34/hr		bi-weekly
Supervisor James Messa		\$18,500	bi-weekly
Deputy Town Supervisor David Tehan		\$ 1,200	annually
Sr. Office Specialist Christina Lacy	\$23.34/hr		bi-weekly
Assessor Darlene Abbatecola	\$39.48/hr		bi-weekly
Real Property TSA Teresa Webb	\$26.58/hr		bi-weekly
BAR Member Wilmar Sifre		\$ 400	annually
BAR Chairman Duane C. Farr		\$ 500	annually
BAR Member Anthony Trevisani		\$ 400	annually
BAR Member Byron W. Elias		\$ 400	annually
BAR Member Jonathan Purdy		\$ 400	annually
Town Clerk Michele Moran		\$61,672	bi-weekly
Deputy Town Clerk I Sue Keller	\$23.34/hr		bi-weekly
Secretary Denise Hensel	\$23.34/hr		bi-weekly
Clerk PT Shannon Madore	\$20.00/hr		bi-weekly
Asst. Dir. of Personnel Barbara Schwenzfeier	\$49.77/hr		bi-weekly
Town Attorney, Herb Cully		\$87,550	bi-weekly
Buildings & Grounds, Edgar Lopez-Duran	\$27.77/hr		bi-weekly
*Police Chief Ronald Fontaine	\$69.10/hr		bi-weekly
*Police Lieutenant Thomas Hulser	\$59.56/hr)		bi-weekly
*Police Officer Kristy Allen	\$40.74/hr)		bi-weekly
*Police Officer Justin Baxter	\$37.16/hr)		bi-weekly
*Police Officer Annemarie Brelinsky	\$46.53/hr)		bi-weekly
*Police Officer Eric Cappelli	\$43.26/hr)		bi-weekly
*Police Officer David-John Ceccato	\$34.21/hr)		bi-weekly
*Police Officer Ryan Conte	\$20.53/hr)		bi-weekly
*Police Officer Robert Cornish	\$42.21/hr)		bi-weekly
*Police Officer Dylan Evans	\$34.21/hr)		bi-weekly
*Police Officer Sanel Galijasevic	\$43.26/hr)		bi-weekly
*Police Officer Justin Gehringer	\$46.05/hr)		bi-weekly
*Police Officer Brett Grabeldinger	\$43.07/hr)		bi-weekly
*Police Officer Jeffrey Kistner	\$36.30/hr)		bi-weekly
*Police Officer Amir Knighton	\$36.30/hr)		bi-weekly

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*Police Officer Emrah Latic	\$43.26/hr)		bi-weekly
*Police Officer Alexander Palmer	\$37.16/hr)		bi-weekly
*Police Officer Joseph Pruckno	\$37.79/hr)		bi-weekly
*Police Officer Patrick Sacco	\$45.04/hr)		bi-weekly
*Police Officer S. Armin S. Shabastary	\$37.16/hr)		bi-weekly
*Police Officer Adam Sardina	\$45.18/hr)		bi-weekly
*Police Officer Carl Schmidt III	\$20.90/hr)		bi-weekly
*Police Officer Stacie Skidmore	\$43.89/hr)		bi-weekly
*Police Officer Andrew Sobel	\$43.26/hr)		bi-weekly
*Police Officer Matthew Sica III	\$42.21/hr)		bi-weekly
*Police Officer Part-time Barton Paczkowski	\$42.21/hr)		bi-weekly
*Police Officer Part-time David Armstrong	\$42.21/hr)		bi-weekly
*Police Officer Part-time Peter Caruso	\$42.21/hr)		bi-weekly
*Police Officer Part-time Gaetano LaGatta	\$42.21/hr)		bi-weekly
*Police Officer Part-time Jason Livingston	\$42.21/hr)		bi-weekly
*Police Officer Part-time Raymond Maldonado	\$42.21/hr)		bi-weekly
*Police Officer Part-time Anthony Salerno	\$42.21/hr)		bi-weekly
*Police Officer Part-time Michael Slade	\$42.21/hr)		bi-weekly
*Police Officer Part-time Jordan Spinella	\$42.21/hr)		bi-weekly
*Police Officer Part-time Richard Wehrle	\$42.21/hr)		bi-weekly
*Police Sergeant Mark Moskal	\$51.34/hr)		bi-weekly
*Police Sergeant Peter Allen	\$52.30/hr)		bi-weekly
*Police Sergeant Jeffrey Emerson	\$51.96/hr)		bi-weekly
*Police Sergeant W. Jason Freiberger	\$52.44/hr)		bi-weekly
*Police Sergeant Nicholas Spina	\$51.15/hr)		bi-weekly
School Crossing Guard Judith Butler	\$12.37/hr		bi-weekly
Office Specialist I Brittany Cosentino	\$22.66/hr		bi-weekly
Animal Control Officer John Treen	\$33.38/hr		bi-weekly
Office Specialist II	\$22.00/hr		bi-weekly
Highway Superintendent Richard Sherman		\$50,626	bi-weekly
Youth Employment Director, Michele Moran	\$3,500		annually
Laborer Anthony Messa	\$23.00/hr		bi-weekly
Working Supervisor Haoran Chen	\$23.80/hr		bi-weekly
Working Supervisor John Randall	\$31.75/hr		bi-weekly
Laborer Tyler Moran	\$21.00/hr.		bi-weekly
Registrar of Vital Statistics, Michele Moran	\$15,659		annually
Dpty Registrar of Vital Statistics Theresa Messa	\$23.34/hr		bi-weekly
Codes Enforcement Officer George Farley	\$36.78/hr		bi-weekly
Fire Inspector Part-time Michael Connors	\$23.34/hr		bi-weekly
Fire Inspector Part-time Daniel Trevisani	\$23.34/hr		bi-weekly
Fire Inspector Part-time Steven Karrat	\$23.34/hr		bi-weekly
Laborer Dolores B. Shaw	\$23.64/hr		bi-weekly
Zoning Board of Appeals Chairman Randy Bogar		\$208.33	per diem
ZBA Member Michele DeTraglia		\$104.17	per diem
ZBA Member Daniel McNamara		\$104.17	per diem
ZBA Member Lenora Murad		\$104.17	per diem

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ZBA Member Byron W. Elias	\$104.17	per diem
ZBA Member Michele Mandia	\$104.17	per diem
ZBA Member Dominick Timpano	\$104.17	per diem
ZBA Member Alternate	\$104.17	per diem
ZBA Member Alternate John D'Amore	\$104.17	per diem
Planning Board Chairman Heather Mowat	\$208.33	per diem
Planning Board Member Lisa Britt	\$104.17	per diem
Planning Board Member James Decker	\$104.17	per diem
Planning Board Member Manzurul Sikder	\$104.17	per diem
Planning Board Member Julius V. Fuks, Jr.	\$104.17	per diem
Planning Board Member Wilmar Sifre	\$104.17	per diem
Planning Board Member Rocco Arcuri	\$104.17	per diem
Planning Board Member Alternate Peter Blanchfield	\$104.17	per diem
Planning Board Member Alternate Joseph Chiffy	\$104.17	per diem
Automotive Mechanic		
William Bell	\$32.71/hr	bi-weekly
Lynne Brodock	\$32.71/hr	bi-weekly
Jeremy Waterman	\$33.71/hr	bi-weekly
Heavy Equipment Operators:		
Matthew Brown	\$27.00/hr	bi-weekly
Ferdinand Callahan	\$29.83/hr	bi-weekly
Thomas Farley	\$27.00/hr	bi-weekly
William Farley	\$27.00/hr	bi-weekly
Keith Gehringer	\$34.22/hr	bi-weekly
Corey Halpin	\$36.22/hr	bi-weekly
Jeffrey Kolek	\$27.00/hr	bi-weekly
Christopher R. Moran	\$38.22/hr	bi-weekly
Jeff Mundrick	\$34.22/hr	bi-weekly
Thomas Panzone	\$34.22/hr	bi-weekly
Michael Smoulcey	\$36.22/hr	bi-weekly
Robert Walker	\$25.00/hr	bi-weekly
Motor Equipment Operator		
Daniel Currier	\$27.00/hr	bi-weekly
Gerald Gage	\$25.00/hr	bi-weekly
Devin Goracy	\$25.00/hr	bi-weekly
Matthew Jones	\$27.00/hr	bi-weekly
Sean Nadeau	\$25.00/hr	bi-weekly
Christopher Price	\$25.00/hr	bi-weekly
Sewer Superintendent Richard Sherman	\$28,000	annually

**ADJOURNMENT**

There being no further business to come before the Board, upon motion duly made by Councilman Latini and seconded Councilman Tehan, the meeting was adjourned at 12:45 P.M.

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**(RESOLUTION NO. 13 OF 2026)**

The Town Board voted upon roll call, resulting as follows:

Councilman Pristera	-	Aye
Councilman Latini	-	Aye
Councilman Reynolds	-	Aye
Councilman Tehan	-	Aye
Supervisor Messa	-	Aye

The Resolution was unanimously carried and duly ***ADOPTED***.

Respectfully submitted,

Michele Moran  
Town Clerk  
1/6/2026